

## **SOPs in R/O Equal Opportunity Cell, DTU**

### **Introduction:**

The Equal Opportunity cell of DTU was set up in the year 2018 with the aim to assist and counsel the students belonging to deprived sections including the scheduled castes, scheduled tribes, women, persons with disabilities and socio-economically deprived group pursuing various programs of studies at the University.

### **Mission:**

To pursue and realise social inclusion and integration of marginalized sections including SC, ST, OBC, women, persons with disabilities (PWD), and Socio-Economically deprived groups of the Indian society by identifying and dissuading different types of discrimination that exist in both conscious and unconscious social behaviour. It also aims to contribute for the creation of a society that is free of discrimination and prejudice, and to promote good relations and foster a vibrant human rights culture.

### **Vision:**

To create and sustain the environment in the University which promotes equal human values while respecting the distinct cultural identities.

### **The main objectives of the cell are:**

1. To work out suitable programs/ schemes, including Remedial Courses, for improving the academic performance of students from SC, ST, OBC, Women, Socio-Economically deprived group (SEDG), and persons with disabilities (whether at undergraduate, postgraduate, PhD or other levels) and/ or to monitor the implementation of such programs/ schemes.
2. To disseminate the information and act as a counselling-cum-guidance centre for students belonging to the marginalized sections, especially with regard to academic, financial and social matters.
3. To help and develop a cordial inter-personal relationship among students and between teachers and the students from marginalized sections for academic interaction and extra-curricular activities by sensitising the teaching and other staff.
4. To assist in smooth and efficient running of a Resource Centre which specializes in addressing the needs of PwD in all categories including visual, hearing, orthopaedic, and neurological disabilities.

5. To promote a social and psychological environment to raise awareness on sexual harassment and gender based discrimination against women.
6. To organize or conduct seminars/ symposia/ workshops/ conferences/ exhibitions/training program, etc. from time-to-time on issues of contemporary significance for empowering the students educationally and culturally.


**Specific activities envisaged for the Cell at DTU shall include:**

1. Organising expert lectures on awareness regarding Equal Opportunity Cell in DTU.
2. Organizing lectures, Seminars, workshops on relevant topics to promote awareness on such issues among students, faculty and staff.
3. Assisting the students from deprived sections, financially for participation in national International Academic Events.
4. Organising Remedial Classes, for improving the academic performance of students from deprived sections.
5. Providing help or assistance in mid and end semester examination like writer, additional invigilator etc.
6. Counselling and training the deprived section of students to boost their morale, confidence and self-respect.
7. Publicising Equal Opportunity Cell through website, notice board, posters etc.

Remedial classes for the deprived students will be held throughout the semester, as and when required.

**Officers in EOC:**

1. Prof. Anjana Gupta, Applied Mathematics
2. Prof. Rajesh Kumar, Mech. Engg.
3. Dr. Geeta Singh, Env. Engg.
14. Dr. Ritu Raj, Civil Engg.
5. Dr. Payal, Applied Mathematics
6. Dr. Bindu Verma, IT
7. Mr. Rohan Pillai, Elect. Engg.
8. Dr. Varsha Sisaudia, IT
9. Ms Anupama, Elect. Engg.
10. Dr. Kavinder Singh, CSE
11. Shweta Kalsou, Ph.D Scholar, AM
12. Anjali, PhD Scholar, AM

  
 Director  
 Associate Director  
 Co-ordinator  
 Chairperson (SC/ST Cell)  
 Chairperson (Women Welfare Cell)  
 Chairperson (SEDG Cell)  
 Chairperson (Facilities for differently abled Cell)  
 Co-ordinator  
 Co-ordinator  
 Co-ordinator  
 Student member  
 Student member